

HEALTH AND SAFETY POLICY STATEMENT

Avis Budget Greece is committed to ensure, as far as possible, the safety and welfare of all its employees and protect third parties from any risk to their person that can be derived by the company's activities. To achieve this, the company will:

- Comply with Greek and European Health and safety legislation and regulations and apply good working practise to all its activities.
- Highlight all hazards related to its activities, to minimise risk and effectively control the implemented measures.
- Ensure the continuous training of personnel at all levels and create efficient communication routes between all parties.
- Minimize the economic and environmental impact of any incident related to occupational hazards or any third party's hazards
- Report, record and investigate all occupational accidents, inform all relevant parties, and state authorities
- Communicate its policy to all subcontractors and third-party companies active within the company's premises.
- Undertake all measures possible to ensure the safety of third parties
- Ensure that all third parties will follow the current manual, will be adequately trained regarding health and safety, and will comply with Greek legislation and AIA standards
- Continue to improve its health and safety management system by reviewing its policies and learning from mistakes
- Clearly inform all employees regarding their responsibilities in health, safety and environmental issues
- Promote the practice of Health and Safety Management System at all levels of the company
- Continuously protect its employees from any occupational or environmental hazards